



	Unitrust Insurance Company Limited
	ISO 45001:2018 Manual

HEALTH, SAFETY AND ENVIRONMENT POLICY

We recognise that high standards of health, safety and welfare are an integral element of efficient management of objectives and contribute to the overall operational success of our company.

We are committed to the continuous improvement in occupational health and safety matters that may affect our employees and others, for such standards to be achieved, adequate financial and physical resources shall be made available thereby ensuring continuing development of the competence of employees and the provision of any necessary expert advice.

Health and Safety is a management responsibility of equal importance to all other objectives; thus, the Managers shall pursue progressive improvements in health and safety performance. This will be achieved by establishing and maintaining control, communicating the necessary information, encouraging co-operation between individuals and groups to ensure that a positive Health and Safety culture is promoted and developed.

All employees have a legal duty to take care of their own health and safety and that of others, they must comply with health and safety rules, procedures and co-operate with instructions and recommendations given by management.

So far as is reasonably practicable, we shall ensure that:

- Safe work methods and conditions are provided and adopted
- Statutory requirements are complied with and accepted as the minimum standards in all work areas and activities
- Employees are made aware of potential hazards and the precautions to be adopted, by providing information, instruction, training, supervision and appropriate safety equipment
- Steps are taken to identify immediate and underlying causes of work-related injuries and ill health and implement any preventative action necessary
- Employees are actively encouraged to participate in Health and Safety arrangements and submit ideas and suggestions for improving standards

The detailed arrangements for achieving these objectives are set out in the main body of our health and safety policy. We shall regularly review this policy to ensure that it is appropriate to the nature and scale of our occupational health and safety risks and remains relevant and appropriate to the purpose of the business.

Signed:

Managing Director

Date: March 5, 2026

